

Working for you

REPORT TO: Organisational Improvement & Environment
Overview & Scrutiny Commission
DATE: 23rd June 2008
DEPARTMENT: Corporate Policy & Improvement
REPORTING OFFICER: Rachel Glendinning (Performance Manager)
SUBJECT: 2008/2009 Performance Indicators
WARD/S AFFECTED: n/a
FORWARD PLAN REF: n/a

1.0 PURPOSE OF REPORT

1.1 The purpose of this report is to present the Commission with the 2008/2009 Performance Indicators (PIs) that they can select for monitoring. The Commission need to decide which PIs they wish to monitor throughout 2008/2009.

2.0 RECOMMENDATION/S

2.1 That the Commission agree on the PIs that will be monitored in 2008/2009.

3.0 RECOMMENDED REASON/S FOR DECISION/S

3.1 That the Commission agree on the PIs that will be monitored in 2008/2009.

4.0 ALTERNATIVE OPTION/S CONSIDERED AND RECOMMENDED FOR REJECTION

4.1 None considered.

5.0 BACKGROUND

5.1 In previous years the Commission have monitored the PIs within the Council's Corporate Basket of PIs that are relevant to the Commission's agenda. The Commission has not previously had the opportunity to select the PIs that it monitors.

5.2 In March 2008, a report on the new Performance Management Framework was presented to CMT. This report recommended that the Corporate Performance Panel will continue to receive monitoring reports on the Strategic Scorecard (replaces the Corporate Basket) whilst the two other commissions would be able to select the PIs they wish to monitor throughout the year.

5.3 The changes to the Performance Management Framework reflect previous feedback received from the commissions. Previously, the commissions have

requested that they are able to decide which PIs they think are the most appropriate for monitoring.

6.0 THE REPORT

- 6.1 The appendix to this report lists all of the PIs that are applicable for monitoring by this Commission. The 6 yellow rows highlight PIs that I recommend the Commission monitor on a quarterly basis and the 2 blue rows highlight the rows that I recommend by monitored annually. The 10 grey rows highlight the PIs that I do not recommend the Commission monitors along with commentary.
- 6.2 The PIs that I have suggested that the Commission monitor cover the range of corporate priorities. I have selected PIs that I think will be of interest to this Commission and as well as representing the Council's revised corporate priorities.
- 6.3 It is the Commission's decision whether they wish to take this advice and if they wish to monitor additional PIs, this can be decided at the meeting. However, I have tried to keep the number of PIs to a minimum in order that the performance reports can be more focussed on the selected PIs.

Background Papers - none

OFFICER CONTACT: Please contact Rachel Glendinning if you require any further information on the contents of this report. The officer can be contacted at Crescent Gardens by telephone on 6159 or by email – Rachel.Glendinning@harrogate.gov.uk

SUSTAINABILITY ASSESSMENT/POLICY CONSIDERATIONS

		Implications are		
		Positive	Neutral	Negative
A.	Economy		✓	
B.	Environment		✓	
C.	Social Equity		✓	
(i)	General			
(ii)	Customer Care/People with Disabilities			
(iii)	Health Implications			
D.	Crime and Disorder Implications		✓	

If all comments lie within the shaded areas, the proposal is sustainable.